



GORMAN GROUP (GG)
Corporate Policy Manual

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Subject:	CORPORATE MANUFACTURING ENVIRONMENTAL POLICY
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If applicable the collective bargaining agreement shall apply in the event that different provisions than stated in this policy exist.

MANUFACTURING ENVIRONMENTAL POLICY

The Gorman Group Is Committed to Responsible Environmental Management in all of its Wood Products Manufacturing Facilities.

Commitment

Gorman Group is committed to conduct its affairs in an environmentally responsible manner. It has been and will continue to be the policy of Gorman Group to comply with all federal, provincial/state, and local environmental laws and regulations, and to preserve and protect the natural environment including the air, water, land and other natural resources.

We Will:

- Provide conditions to safeguard against environmental risks to the health and safety of our employees, contractors and the public through responsible environmental workplace practices.
- Meet or exceed all environmental legislation and other requirements governing wood products manufacturing facilities.
- Train our workforce in environmental protection procedures and spill response plans to ensure environmental risks are mitigated and emergencies effectively acted on.
- Conduct audits to identify and measure environmental impact in all our wood product production activities, with actions focused on continual improvement and minimizing pollution risk.
- Work with and involve interested community participants to ensure there is open communication and continual feedback on environmental issues.
- Attain a balance between ecological, economic, and social interests within the context of sustainable wood products production.

Nick Arkle, CEO
Gorman Group

March 21, 2022

Month Day Year